

At Cox Automotive UK we are a collection of market-leading brands, together creating and supplying solutions at every stage of the vehicle lifecycle. Successful in both the wholesale and retail sectors, we work with dealers, manufacturers, fleet, and leasing companies to measurably boost their performance and profitability, adding long-term value to their assets in the process.

Cox Automotive UK is committed to not only its Legal Environmental Responsibilities but also to exceeding those responsibilities wherever possible. This policy statement will apply to all Cox Automotive UK Employees, Customers and Contactors within all the Cox Automotive UK divisions. To achieve these Environmental Responsibilities, Cox Automotive UK will conduct an Environmental review of its business undertakings at regular intervals.

This review will allow the business to identify its environmental achievements and any non-compliance for those areas that are covered by this Policy. Cox Automotive UK is committed to Continual Improvement and the Protection of the Environment, and this will be achieved by the provision of environmental training along with both internal and external audits and we will set challenging environmental objectives that will help drive their continual improvement. This will also include continual improvement of the Management System itself. The Companies Environmental Standards will be made available on the company's website, the company intranet and internal notice boards so that all Employees, Customers and Contractors can view these.

The Company will aim to:

- Provide and maintain a Compliant Environmental Workplace.
- Support the Protection of the Environment and the prevention of pollution from its processes and activities.
- Incorporate Environmental considerations into all aspects of the business.
- Introduce effective systems of communication and consultation on all Environmental matters.
- Ensure employees are provided with sufficient information, instruction, and training to enable them to carry out their daily duties with the minimum of Environmental Impact.
- Ensure that employee's Environmental Responsibilities are understood.
- Ensure that Environmental Objectives are set for all areas that are within scope of ISO 14001.
- Ensure that Contractors to Cox Automotive UK maintain good Environmental standards.

- Ensure that Effective Environmental Systems to monitor Environmental Performance are provided.
- Ensure the Business will use Best Industry Guidance and Practice wherever possible.
- To regularly review and audit its Environmental Management System.

Signed:

A handwritten signature in black ink, appearing to read 'M. Forbes', with a horizontal line and arrows extending from the bottom of the letters.

Name: Martin Forbes

Position: EVP & President International

Date: 01.06.24

Cox Automotive UK/EMS 01- 01.07.2024